

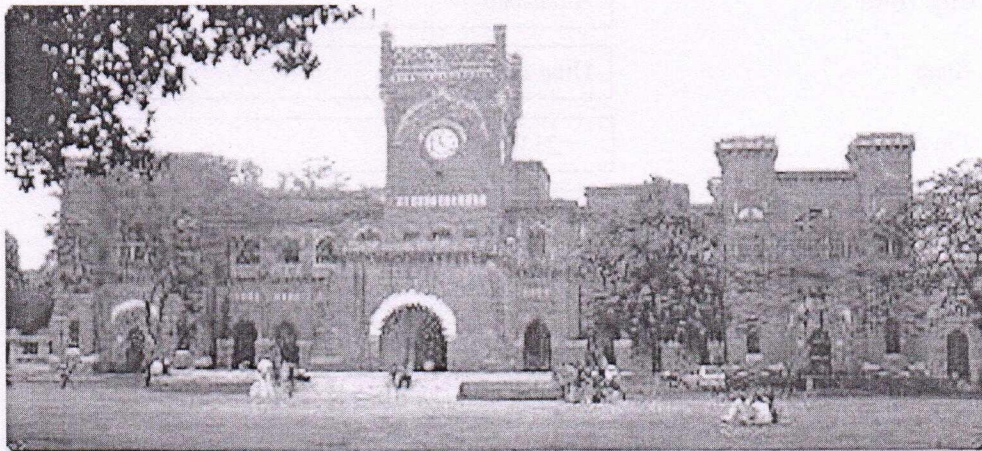


# Ewing Christian College

A Christian Minority Constituent College of Allahabad University

*"Study to show thyself approved unto God"*

## *Annual Quality Assurance Report (AQAR) For the session 2013 – 2014*



**SUBMITTED TO NAAC**

**BY**

**INTERNAL QUALITY ASSURANCE CELL (IQAC)  
EWING CHRISTIAN COLLEGE, ALLAHABAD – 211 003**



THE ANNUAL QUALITY ASSURANCE REPORT (AQAR)-2013-2014

Part – A

**I. Details of the Institution**

|  |                                    |
|--|------------------------------------|
| 1.1 Name of the Institution              | Ewing Christian College            |
| 1.2 Address Line 1                       | Gaughat                            |
| Address Line 2                           | Allahabad                          |
| City/Town                                | Allahabad                          |
| State                                    | Uttar Pradesh                      |
| Pin Code                                 | 211003                             |
| Institution e-mail address               | principal@ecc.ac.in                |
| Contact Nos.                             | 0532-2413645, 2416408, 09628288884 |
| Name of the Head of the Institution:     | Dr. M. Massey                      |
| Tel. No. with STD Code:                  | 0532-2416408                       |
| Mobile:                                  | 09628288884                        |
| Name of the IQAC Co-ordinator:           | Dr. Arun S. Moses                  |
| Mobile:                                  | 09415316957                        |
| IQAC e-mail address:                     | iqac@ecc.ac.in                     |
| 1.3 NAAC Track ID                        | UPCOGN 11827                       |
| 1.4 NAAC Executive Committee No. & Date: | EC/66/RAR/033 dated 21-02-2014     |
| 1.5 Website address:                     | www.ecc.ac.in                      |
| Web-link of the AQAR:                    | http://ecc.ac.in/view-aqar         |

1.6 Accreditation Details

| Sl. No. | Cycle                 | Grade | CGPA | Year of Accreditation | Validity Period |
|---------|-----------------------|-------|------|-----------------------|-----------------|
| 1       | 1 <sup>st</sup> Cycle | B++   | 2.83 | 2004                  | 2004-2009       |
| 2       | 2 <sup>nd</sup> Cycle | B     | 2.64 | 2013                  | 2013-2018       |



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1.7 Date of Establishment of IQAC: DD/MM/YYYY

1.8 AQAR for the year

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC AQAR

1.10 Institutional Status

University State  Central  Deemed  Private

Affiliated College Yes  No

Constituent College Yes  No

Autonomous college of UGC Yes  No

Regulatory Agency approved Institution Yes  No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education  Men  Women

Urban  Rural  Tribal

Financial Status Grant-in-aid  UGC 2(f)  UGC 12B

Grant-in-aid + Self Financing  Totally Self-financing

1.11 Type of Faculty/Programme

Arts  Science  Commerce  Law  PEI (Phys Edu)

TEI (Edu)  Engineering  Health Science  Management

Others (Specify)

1.12 Name of the Affiliating University (for the Colleges)

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

University with Potential for Excellence  UGC-CPE

DST Star Scheme  UGC-CE

UGC-Special Assistance Programme  DST-FIST



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UGC-Innovative PG programmes  Any other (Specify)   
 UGC-COP Programmes

**2. IQAC Composition and Activities**

2.1 No. of Teachers   
 2.2 No. of Administrative/Technical staff   
 2.3 No. of students   
 2.4 No. of Management representatives   
 2.5 No. of Alumni   
 2.6 No. of any other stakeholder and community representatives   
 2.7 No. of Employers/ Industrialists   
 2.8 No. of other External Experts   
 2.9 Total No. of members   
 2.10 No. of IQAC meetings held   
 2.11 No. of meetings with various stakeholders: No.  Faculty   
 Non-Teaching Staff / Students  Alumni  Others   
 2.12 Has IQAC received any funding from UGC during the year? Yes  No   
 If yes, mention the amount   
 2.13 Seminars and Conferences (only quality related)  
 (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC  
 Total Nos.  International  National  State  Institution Level   
 (ii) Themes   
 2.14 Significant Activities and contributions made by IQAC

1. Faculty members were motivated for sending the research projects from different funding agencies.
2. Preparation of faculty for introduction of semester system from session 2014-15.
3. Preparation for CAS.



## THE ANNUAL QUALITY ASSURANCE REPORT (AQAR)-2013-2014

### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

| Plan of Action  | Achievements   |
|---|--|
| <ul style="list-style-type: none"> <li>• Inspection by NAAC Peer Team</li> <li>• Revision of Curriculum</li> <li>• Recruitment of Faculty</li> <li>• Initiation of faculty members for R&amp;D</li> <li>• Advancement in Health Services</li> <li>• Emphasis on Placement</li> <li>• Advancement in Community Service</li> <li>• Need based Infrastructure Development</li> </ul> | <ul style="list-style-type: none"> <li>• Peer team inspected 21st -23rd Nov, 2013</li> <li>• Departmental Committee of Courses revised the curriculum</li> <li>• Not done</li> <li>• 8 Projects submitted to funding agencies</li> <li>• Ongoing</li> <li>• Work in Progress</li> <li>• Plans submitted to UGC for community College</li> <li>• e-content centre and media centre developed</li> </ul> |

\* Attach the Academic Calendar of the year as Annexure. Yes attached as annexure 1

2.15 Whether the AQAR was placed in statutory body    Yes     No   
 Management     Syndicate     any other body

Provide the details of the action taken

After detailed discussion, management and college authorities approved the AQAR.

## Part – B

### Criterion – I

#### I. Curricular Aspects

##### 1.1 Details about Academic Programmes

| Level of the Programme   | Number of existing Programmes | Number of programmes added during the year | Number of self-financing programmes | Number of value added / Career Oriented programmes |
|--------------------------|-------------------------------|--|-------------------------------------|--|
| PhD                      | -                             | -  | -                                   | -  |
| PG                       | -                             | -  | -                                   | -  |
| UG                       | 02                            | -  | -                                   | -  |
| PG Diploma               | 03                            | -  | 03                                  | /03  |
| Advanced Diploma         | -                             | -  | -                                   | -  |
| Diploma                  | 02                            | -  | 02                                  | /02  |
| Certificate              | 08                            | -  | 08                                  | 02/06  |
| Others Interdisciplinary | 01                            | -  | -                                   | /01  |
| <b>Total</b>             | 16                            | -  | 13                                  | 02/12  |



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- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: Elective  
 (ii) Pattern of programmes:

| Pattern   | Number of programmes        |
|-----------|-----------------------------|
| Semester  | 14 (Diploma & Certificates) |
| Trimester | -                           |
| Annual    | 02                          |

- 1.3 Feedback from stakeholders\* **Alumni**  **Parents**  **Employers**  **Students**   
 (On all aspects)

Mode of feedback : **Online**  **Manual**  **Co-operating schools (for PEI)**

\*Please provide an analysis of the feedback in the Annexure

- 1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

The college provides complete freedom to the faculties/departments to revise or update curricula and the semester Syllabi of B. Sc. & B. A. were Designed and approved by Academic Board.

- 1.5 Any new Department/Centre introduced during the year. If yes, give details.

e-content development Centre, Centre for Media Studies and Performing Arts

### Criterion – II

## 2. Teaching, Learning and Evaluation

- 2.1 Total No. of permanent faculty

| Total | Asst. Professors | Associate Professors | Professors | Others |
|-------|------------------|----------------------|------------|--------|
| 58    | 26               | 31                   | 01         | -      |

- 2.2 No. of permanent faculty with Ph.D.

52

- 2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

| Asst. Professors |    | Associate Professors |   | Professors |   | Others |   | Total |    |
|------------------|----|----------------------|---|------------|---|--------|---|-------|----|
| R                | V  | R                    | V | R          | V | R      | V | R     | V  |
| 00               | 24 | -                    | - | -          | - | -      | - | 00    | 24 |

- 2.4 No. of Guest and Visiting faculty and Temporary faculty

05

10

17

- 2.5 Faculty participation in conferences and symposia:

| No. of Faculty   | International level | National level | State level |
|------------------|---------------------|----------------|-------------|
| Attended         | 02                  | 20             | -           |
| Presented papers | 01                  | 20             | -           |
| Resource Persons | 02                  | 09             | -           |

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:

- All departments are provided with computers, LCD projectors along with internet and intranet facilities in classrooms.
- Campus is wi-fi enabled.
- E-content development centre was established and Study materials are being prepared and are being provided through intranet facility to the students on Campus.



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2.7 Total No. of actual teaching days during this academic year 180

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Answer sheets are coded before evaluation

2.9 No. of faculty members involved in curriculum Restructuring / revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop 58 58 58

2.10 Average percentage of attendance of students 75

2.11 Course/Programme wise distribution of pass percentage:

| Title of the Programme     | Total no. of students appeared | Division |       |       |        |
|----------------------------|--------------------------------|----------|-------|-------|--------|
|                            |                                | I %      | II %  | III % | Pass % |
| B.A. I                     | 749                            | 15.69    | 51.80 | 32.51 | 59.54  |
| B.Sc. I<br>(Maths Group)   | 578                            | 29.67    | 43.00 | 27.33 | 51.90  |
| B.Sc. I<br>(Bio Group)     | 311                            | 22.78    | 63.29 | 13.93 | 50.80  |
| B.A. II                    | 425                            | 15.14    | 61.43 | 23.43 | 82.35  |
| B.Sc. II<br>(Maths Group)  | 352                            | 22.22    | 53.64 | 24.14 | 74.15  |
| B.Sc. II<br>(Bio Group)    | 155                            | 31.51    | 53.42 | 15.07 | 94.19  |
| B.A. III                   | 413                            | 24.38    | 61.33 | 14.29 | 98.30  |
| B.Sc. III<br>(Maths Group) | 192                            | 26.67    | 57.22 | 16.11 | 93.75  |
| B.Sc. III<br>(Bio Group)   | 130                            | 37.69    | 55.38 | 06.93 | 100    |

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Through ICT oriented teaching, Promotion of research, Skill development

2.13 Initiatives undertaken towards faculty development

| <i>Faculty / Staff Development Programmes</i> | <i>Number of faculty benefitted</i> |
|---|-------------------------------------|
| Refresher courses                             | 05                                  |
| UGC – Faculty Improvement Programme           | 02                                  |
| HRD programmes                                | -                                   |
| Orientation programmes                        | -                                   |
| Faculty exchange programme                    | -                                   |



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| <i>Faculty / Staff Development Programmes</i>  | <i>Number of faculty benefitted</i> |
|--|-------------------------------------|
| Staff training conducted by the university     | -                                   |
| Staff training conducted by other institutions | -                                   |
| Summer / Winter schools, Workshops, etc.       | 02                                  |
| Others   | 02                                  |

2.14 Details of Administrative and Technical staff

| Category             | Number of Permanent Employees | Number of Vacant Positions | Number of permanent positions filled during the Year | Number of positions filled temporarily |
|----------------------|-------------------------------|----------------------------|--|--|
| Administrative Staff | 08                            | 07                         | -  | 07                                     |
| Technical Staff      | 08                            | 05                         | -  | 04                                     |

**Criterion – III**

**3. Research, Consultancy and Extension**

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

IQAC encourages the teachers to attend conferences/workshop/seminars

3.2 Details regarding major projects

|                     | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number              | 01        | -       | 01         | 04        |
| Outlay in Rs. Lakhs | 2.66      | -       | 34.75      | 80        |

3.3 Details regarding minor projects

|                     | Completed | Ongoing | Sanctioned | Submitted |
|---------------------|-----------|---------|------------|-----------|
| Number              | 01        | 05      | -          | 03        |
| Outlay in Rs. Lakhs | 1.4       | 3.475   | -          | 15        |

3.4 Details on research publications

|                          | International | National | Others |
|--------------------------|---------------|----------|--------|
| Peer Review Journals     | 14            | 11       | -      |
| Non-Peer Review Journals | -             | -        | -      |
| e-Journals               | -             | -        | -      |
| Conference proceedings   | -             | -        | -      |

3.5 Details on Impact factor of publications:

Range  Average  h-index  Nos. in SCOPUS



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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

| Nature of the Project  | Duration Year | Name of the funding Agency | Total grant Sanctioned | Received        |
|--|---------------|----------------------------|------------------------|-----------------|
| Major projects   | -             | -                          | -                      | -               |
| Minor Projects   | -             | UGC                        | 3.475 lakhs            | -               |
| Interdisciplinary Projects   | 03 yrs.       | BRNS,BARC, Mumbai          | 34.750 lakhs           | 20 lakhs        |
| Industry sponsored   | -             | -                          | -                      | -               |
| Projects sponsored by the University/ College                                  | -             | -                          | -                      | -               |
| Students research projects<br><i>(other than compulsory by the University)</i> | -             | -                          | -                      | -               |
| Any other(Specify)   | -             | -                          | -                      | -               |
| <b>Total</b>   |               |                            | <b>38.225 lakhs</b>    | <b>20 lakhs</b> |

3.7 No. of books published i) With ISBN No.  Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP  CAS  DST-FIST   
DPE  DBT Scheme/funds

3.9 For colleges **Autonomy**  **CPE**  DBT Star Scheme   
INSPIRE  CE  Any Other (specify)

3.10 Revenue generated through consultancy -

3.11 No. of conferences

organized by the Institution

| Level               | International | National        | State | University | College |
|---------------------|---------------|-----------------|-------|------------|---------|
| Number              | -             | 01              | -     | -          | 01      |
| Sponsoring agencies | -             | NASI, Allahabad | -     | -          | -       |

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International  National  Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs :

From funding agency  From Management of University/College   
Total



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3.16 No. of patents received this year

| Type of Patent |         | Number |
|----------------|---------|--------|
| National       | Applied | -      |
|                | Granted | -      |
| International  | Applied | -      |
|                | Granted | -      |
| Commercialised | Applied | -      |
|                | Granted | -      |

3.17 No. of research awards/ recognitions received by faculty and research fellows  
Of the institute in the year

| Total | International | National | State | University | Dist | College |
|-------|---------------|----------|-------|------------|------|---------|
| -     | -             | 01       | -     | -          | -    | -       |

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

03

03

3.19 No. of Ph.D. awarded by faculty from the Institution

-

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF 01

SRF -

Project Fellows -

Any other (TA) 01

3.21 No. of students Participated in NSS events:

University level 40 State level -

National level - International level -

3.22 No. of students participated in NCC events:

University level - State level 22

National level 12 International level -

3.23 No. of Awards won in NSS:

University level - State level -

National level - International level -

3.24 No. of Awards won in NCC:

University level - State level 04

National level - International level -

3.25 No. of Extension activities organized

University forum - College forum 10

NCC 05 NSS 05 Any other -

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Laptop distribution centre, Blood donation camp



**Criterion – IV**

**4. Infrastructure and Learning Resources**

4.1 Details of increase in infrastructure facilities:

| Facilities  | Existing   | Newly created | Source of Fund | Total       |
|---|------------|---------------|----------------|-------------|
| Campus area   | 20.6 Acres | -             | -              | 20.6 Acres  |
| Class rooms   | 36         | -             | -              | 36          |
| Laboratories  | 31         | -             | -              | 31          |
| Seminar Halls   | 04         | -             | -              | 04          |
| No. of important equipments purchased ( $\geq$ 1-0 lakh) during the current year. | NA         | -             | -              | NA          |
| Value of the equipment purchased during the year (Rs. in Lakhs)                   | -          | -             | Autonomy       | ~ 1.76 Lakh |
| Others  | -          | -             | -              | -           |

4.2 Computerization of administration and library

Administrative office is fully computerized. Library is partially computerized.

4.3 Library services:

|                  | Existing |       | Newly added |            | Total |       |
|------------------|----------|-------|-------------|------------|-------|-------|
|                  | No.      | Value | No.         | Value      | No.   | Value |
| Text Books       | 85730    | -     | 892         | Rs. 216787 | 90130 | -     |
| Reference Books  | 4534     | -     | -           | -          | -     | -     |
| e-Books          | -        | -     | -           | -          | 97000 | -     |
| Journals         | -        | -     | -           | -          | -     | -     |
| e-Journals       | -        | -     | -           | -          | 4137  | -     |
| Digital Database | -        | -     | -           | -          | -     | -     |
| CD & Video       | -        | -     | -           | -          | -     | -     |
| Others (specify) | -        | -     | -           | -          | -     | -     |

4.4 Technology up gradation (overall)

|          | Total Computers | Computer Labs | Internet | Browsing Centres | Computer Centres | Office | Depart-ments | Others |
|----------|-----------------|---------------|----------|------------------|------------------|--------|--------------|--------|
| Existing | 260             | 04            | Wi-Fi    | 02               | 01               | 02     | 25           |        |
| Added    | 25              |               |          |                  |                  |        |              |        |
| Total    | 285             | 04            |          | 02               | 01               | 02     | 25           |        |

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Intranet & Wi-Fi facility



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4.6 Amount spent on maintenance in lakhs:

|  |              |
|--|--------------|
| i) ICT                                   | 2.386        |
| ii) Campus Infrastructure and facilities | 3.436        |
| iii) Equipments                          | 1.119        |
| iv) Others                               | -            |
| <b>Total :</b>                           | <b>6.941</b> |

### Criterion – V

## 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- IQAC coordinates with student representative and office bearers of student union to ensure its proper and healthy workings.
- IQAC got actively engaged in framing recommendations for improving infrastructural facilities, so that the administration may be aware and may allocate funds for the support services. As a result, a bigger girl's delegacy room was provided with improved facilities, and a full time lady attendant has been provided.

5.2 Efforts made by the institution for tracking the progression

The college arranges convocation every year in the month of November. By that time passed out graduates are mostly progressed and settle in the next level of Career. Feedback was taken from the outgoing students during convocation to keep track of their progression.

5.3 (a) Total Number of students

| UG   | PG | Ph. D. | Others |
|------|----|--------|--------|
| 3048 | -  | -      | 140    |

(b) No. of students outside the state

-

(c) No. of international students

-

|     |      |    |       |      |    |
|-----|------|----|-------|------|----|
| Men | No   | %  | Women | No   | %  |
|     | 1237 | 41 |       | 1811 | 59 |

| Last Year |     |    |      |                       |       | This Year |     |    |      |                       |       |
|-----------|-----|----|------|-----------------------|-------|-----------|-----|----|------|-----------------------|-------|
| General   | SC  | ST | OBC  | Physically Challenged | Total | General   | SC  | ST | OBC  | Physically Challenged | Total |
| 1803      | 123 | 04 | 1044 | 00                    | 2974  | 1793      | 144 | 03 | 1108 | 00                    | 3048  |

Demand ratio

Dropout %

4.23



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### 5.4 Details of student support mechanism for coaching for competitive examinations (If any)

- UGC sponsored, Minority/SC/ST/OBC remedial coaching for under graduate students.
- UGC sponsored Minority/SC/ST/OBC coaching for placement in various services like Banking, SSC etc.

No. of students beneficiaries 95

### 5.5 No. of students qualified in these examinations

NET - SET/SLET - GATE - CAT -  
 IAS/IPS etc - State PSC - UPSC - Others 10

### 5.6 Details of student counselling and career guidance

- College has a Women Counseling Cell which deals with all the problems related to Girls student. It is managed by senior lady staff members of the College.
- The college has a separate Career guidance and placement cell which remains in contact with various Organizations/ Institutions/Universities/ Agencies etc. The cell is headed by one of the senior Staff member.

No. of students benefitted 52

### 5.7 Details of campus placement

| <i>On campus</i>                |                                 |                           | <i>Off Campus</i>         |
|---------------------------------|---------------------------------|---------------------------|---------------------------|
| Number of Organizations Visited | Number of Students Participated | Number of Students Placed | Number of Students Placed |
| -                               | -                               | -                         | Data not available        |

### 5.8 Details of gender sensitization programmes

- The college runs many programmes in which gender sensitization takes place like NCC (boys & girls), NSS (boys & girls), Moral and Religious Education (MRE), Women Cell, Sports etc.
- College is co-educational and around 50% are girls. The overall academic and extracurricular (intramural & extramural) programmes go on at a very hectic pace. The students are sensitized on the issue of gender in a very practical way and in this session there was hardly any reported matter.

### 5.9 Students Activities

#### 5.9.1 No. of students participated in Sports, Games and other events

State/ University level 13 National level 18 International level -

No. of students participated in cultural events

State/ University level 105 National level - International level -



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5.9.2 No. of medals /awards won by students in Sports, Games and other events

|                                   |    |                |    |                     |   |
|-----------------------------------|----|----------------|----|---------------------|---|
| Sports : State/ University level  | 13 | National level | 18 | International level | - |
| Cultural: State/ University level | 15 | National level | -  | International level | - |

5.10 Scholarships and Financial Support

|  | Number of students | Amount   |
|--|--------------------|--|
| Financial support from institution                                   | 32                 | 7500.00+Medals   |
| Financial support from government                                    | 1485               | Amount transferred to their respective accounts from Gov. agency |
| Financial support from other sources                                 | 33                 | Medals   |
| Number of students who received International/ National recognitions | -                  | -  |

5.11 Student organised / initiatives

|                                     |    |                |   |                     |   |
|-------------------------------------|----|----------------|---|---------------------|---|
| Fairs : State/ University level     | 01 | National level | - | International level | - |
| Exhibition: State/ University level | -  | National level | - | International level | - |

5.12 No. of social initiatives undertaken by the students 06

5.13 Major grievances of students (if any) redressed: Student Union has been formed in place of Student Council as per the directions of Lyngdoh Committee.

### **Criterion – VI**

#### **6. Governance, Leadership and Management**

6.1 State the Vision and Mission of the institution

**VISION:** “To serve the Church and the Nation by providing for the development of students and others in the college through the sharing and advancement of knowledge, and the building of character through Christian witness and example, so that as citizens, they may realize the dream of the nation builders as enshrined in the constitution, and become instrumental in ushering in a society based on the principles of Justice, Liberty, Equality and Fraternity, and to foster international collaboration with countries sharing the vision”.

**MISSION:** “Ewing Christian College aspires to be graded within a decade as one of the top ten colleges of the country by bringing about paradigm shift in its educational programme through transformation of its Teacher-centric subject-specific learning approach to Student-centric holistic learning approach, with teachers as facilitators encouraging development of faculty of independent enquiry, innovation and entrepreneurship amongst its students, with an aim to prepare them as future thought leaders in all walks of life affirming to uphold, propagate and realize, as a true nationalist, the ideals of the Republic envisioned in the Constitution.”



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### 6.2 Does the Institution has a management Information System

Yes, the college has management information system

### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

The college provides freedom to the departments to revise and update existing curricula to incorporate latest knowledge development and introduce new courses in tune with employment and market need through committee of courses.

#### 6.3.2 Teaching and Learning

Student centric learning

- through classroom teaching using ICT
- Student seminar
- Projects
- Debates and Discussion
- Remedial classes for weaker students

#### 6.3.3 Examination and Evaluation

- Automation of Exam cell to ensure timely examination & declaration of result
- There is a system of central evaluation of coded answer booklets

#### 6.3.4 Research and Development

- Research programmes are carried out by some of the teachers through major and minor research projects from different funding agencies like UGC & DAE(BRNS)
- University does not permit teachers to become guide for research students since the college is undergraduate

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

The college is fully ICT enabled. Central library is equipped with books, e-books and reference books. The library issues books to students as per their need, throughout the year. Well equipped airy reading room with seating capacity of about 100 students.

#### 6.3.6 Human Resource Management

From 2005 onward no appointments of teaching and non-teaching staff has been done due to non permission of Allahabad University. However college appoints some teachers on management finances.

#### 6.3.7 Faculty and Staff recruitment

As the college is a minority institution thus has right for faculty and staff recruitment & vacancies are notified



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### 6.3.8 Industry Interaction / Collaboration

Need based interaction and collaboration is done by Departments.

### 6.3.9 Admission of Students

Admission is done through entrance examination.

### 6.4 Welfare schemes for

|                          |   |
|--------------------------|---|
| Teaching<br>Non teaching | Group insurance, withdrawal facility from PF, Fitness centre(GYM), Allahabad University Contributory health scheme, Vehicle loan facility |
| Students                 | Awards & Scholarships, remedial coaching, Counselling centre, women cell, Computer centre and centre for languages, Medical facility.     |

### 6.5 Total corpus fund generated

-

6.6 Whether annual financial audit has been done    Yes     No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

| Audit Type     | External |                   | Internal |            |
|----------------|----------|-------------------|----------|------------|
|                | Yes/No   | Agency            | Yes/No   | Authority  |
| Academic       | Yes      | NAAC peer team    | Yes      | IQAC       |
| Administrative | Yes      | Govt. Audit(AGUP) | Yes      | Through CA |

6.8 Does the University/ Autonomous College declare result within 30 days?

For UG Programmes    Yes     No

For PG Programmes    Yes     No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

- Mid term examination/Back paper/ improvement paper system of examination
- There is a system of coding before evaluation of answer sheets.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Not Applicable

6.11 Activities and support from the Alumni Association

Alumni Association meets every year in the month of February. All outgoing students are registered as alumnus of the college. This association supports students through scholarship (14) and awards (33).

6.12 Activities and support from the Parent – Teacher Association

It is need based, especially when student is not performing well.



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### 6.13 Development programmes for support staff

- The support staffs are encouraged to make use of avenue provided by government.
- The support staffs financed by management are benefitted through triple benefit Scheme (EPF, Medical & Insurance).

### 6.14 Initiatives taken by the institution to make the campus eco-friendly

- The college is situated at the bank of river Jamuna. The campus is full of greenery with eco-friendly parks and garden.
- Cemented chairs are placed around the play ground and park.
- There are three botanical gardens having ornamental and medicinal plants.
- Two water fountains have been installed.

## Criterion – VII

### 7. Innovations and Best Practices

#### 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- ✓ Students are engaged in social activities through
  - Student Christian Movement (SCM)
  - Morning Chapel
  - Gandhi Prarthana Samaj (GPS)
  - Tarun Shanti Sena (TSS)
  - Moral and religious education(MRE)
  - Women cell
- ✓ Student Union has been reformed as per the guidelines of Lyngdoh Committee. Office bearers of the Student Union have been elected through active participation of students.
- ✓ Through NSS College organized AIDS, Diabetes, Plastic Free campus and Environmental awareness programmes etc.
- ✓ Blood donation camp has been organized in consultation with Allahabad Blood bank
- ✓ Maximum participation of students in indoor and outdoor games.

#### 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

| Plan of Action  | Achievements   |
|---|--|
| <ul style="list-style-type: none"> <li>• Inspection by NAAC Peer Team</li> <li>• Revision of Curriculum</li> <br/> <li>• Recruitment of Faculty</li> <li>• Initiation of faculty members for R&amp;D</li> <li>• Advancement in Health Services</li> <br/> <li>• Emphasis on Placement</li> <li>• Advancement in Community Service</li> <li>• Need based Infrastructure Development</li> </ul> | <ul style="list-style-type: none"> <li>• Peer team inspected 21<sup>st</sup> -23<sup>rd</sup> Nov, 2013</li> <li>• Departmental Committee of Courses revised the curriculum</li> <li>• Not done</li> <li>• 8 Projects submitted to funding agencies</li> <br/> <li>• MOU has been signed between College and Surabhi hospital for providing health services to students.</li> <li>• On going</li> <li>• Plans submitted to UGC for community College</li> <br/> <li>• e-content development centre and media centre developed</li> </ul> |



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7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- College calendar is strictly followed and as per UGC norms Teaching is usually done more than 180 days.
- Three compulsory certificate course (Environmental Awareness, Computer Awareness and Personality Development Programmes) for all the students.

*\*Provide the details in annexure (annexure need to be numbered as i, ii, iii)*

7.4 Contribution to environmental awareness / protection

- Through environmental awareness certificate programme.
- Solar panel installed for Campus lighting.
- Waste management awareness

7.5 Whether environmental audit was conducted?      Yes      No

7.6 Any other relevant information the institution wishes to add. (e.g. SWOT Analysis)

- Strength of Ewing Christian College lies in its huge campus, it's forward looking Board of Governors, its hundred and ten year history of struggle and survival, laced with string of successes, its autonomy completing three cycles of extension, its CPE status extended into second phase, its unique status as the only centrally funded constituent college in the country enjoying autonomous status, its committed faculty, its alumni, spread all over the country and abroad, and its academic linkages with overseas institutions. Within the given constraints, the implementation of autonomy in the College, and its achievements thereof, might be treated as a success story. Conversion of the campus into an e-learning hub is another strong point of the College.
- Weakness of the College is its undergraduate status, its uninitiated human resource, due to lack of information about the reforms taking place in the field of higher education, and its shrunk catchments and the resultant poor quality of intake. Constrained to function as an associated college of Allahabad University, with no scope for experimentation or innovation for more than forty years, the faculty has lost drive and initiative, and has become complacent to undertake rapid strides in the field of academic innovations, restricting its role to teaching the students with full commitment, where it excels.
- Higher education is facing twin threats of becoming globally competitive, on one hand and to become self-financed, on the other. This requires sharper acumen on the part of the educational administrators than that required by the CEOs of business organizations. The College wants to brace itself up to convert these Challenges into Opportunities. Another area for growth being explored is the area of research, extension and consultancy.



**8. Plans of institution for next year**

- Implementation of Semester System
- Revision of curricula as per semester system
- Recruitment of teaching and non-teaching staff
- To start interdepartmental research activity
- Establishment of wormy compost unit
- Jumna terrace beautification
- To launch more career oriented courses and to try to be identified as community college by UGC



(Dr. A.S. Moses)

Name & Signature of the Coordinator, IQAC

**COORDINATOR**  
Internal Quality Assurance Cell (IQAC)  
Ewing Christian College  
Prayagraj-211003

(Dr. M Massey)

Name & Signature of the Chairperson, IQAC

**PRINCIPAL**  
Ewing Christian College  
Prayagraj-211003

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### Abbreviations:

|      |   |  |
|------|---|--|
| CAS  | - | Career Advanced Scheme                   |
| CAT  | - | Common Admission Test                    |
| CBCS | - | Choice Based Credit System               |
| CE   | - | Centre for Excellence                    |
| COP  | - | Career Oriented Programme                |
| CPE  | - | College with Potential for Excellence    |
| DPE  | - | Department with Potential for Excellence |
| GATE | - | Graduate Aptitude Test                   |
| NET  | - | National Eligibility Test                |
| PEI  | - | Physical Education Institution           |
| SAP  | - | Special Assistance Programme             |
| SF   | - | Self Financing                           |
| SLET | - | State Level Eligibility Test             |
| TEI  | - | Teacher Education Institution            |
| UPE  | - | University with Potential Excellence     |
| UPSC | - | Union Public Service Commission          |

\*\*\*\*\*



## College Calendar for the session 2013-2014

1. College reopens on: 5<sup>th</sup> July 2013
2. Admissions:

| Date  | Stream           | Merit                                |
|---|------------------|--------------------------------------|
| 5 <sup>th</sup> & 6 <sup>th</sup> July 2013 | B. A. / B. Sc. I | Selected List                        |
| 8 <sup>th</sup> July 2013                   | B. Sc. I         | Waiting List                         |
| 9 <sup>th</sup> July 2013                   | B. A. I          | Waiting List                         |
| 10 <sup>th</sup> July 2013                  | B. Sc. I         | Assembly & Section card Distribution |
| 11 <sup>th</sup> July 2013                  | B. A. I          | Assembly & Section card Distribution |

B. A. / B. Sc. II Admissions:

B. A. / B. Sc. III Admissions:

3. Induction Assembly: 12<sup>th</sup> July 2013 B. A. / B. Sc. I  
13<sup>th</sup> July 2013 B. A. / B. Sc. II  
13<sup>th</sup> July 2013 B. A. / B. Sc. III
4. Teaching starts from: 15<sup>th</sup> July 2013
5. Mid-Term Examination: 21<sup>st</sup> Oct. to 26<sup>th</sup> Oct. 2013
6. Convocation: 9<sup>th</sup> Nov. 2013
7. Alumni Re-union Day: 16<sup>th</sup> Nov. 2013(2:00 PM)
8. Sports: 7<sup>th</sup> Dec. 2013
9. Prize Distribution Day: 15<sup>th</sup> Feb. 2014(3:00 PM)
10. Preparation leave: 25<sup>th</sup> March to 1<sup>st</sup> April 2014
11. Final Examination: 2<sup>nd</sup> April to 6<sup>th</sup> May 2014
12. Summer Vacation: 12<sup>th</sup> May to 4<sup>th</sup> July 2014
13. College Reopens on: 5<sup>th</sup> July 2014

### Number of Working and Teaching days

| S. No. | Month          | Working Days | Teaching Days |
|--------|----------------|--------------|---------------|
| 1.     | July 2013      | 23           | 15            |
| 2.     | August 2013    | 25           | 24            |
| 3.     | September 2013 | 25           | 25            |
| 4.     | October 2013   | 17           | 11            |
| 5.     | November 2013  | 25           | 24            |
| 6.     | December 2013  | 18           | 17            |
| 7.     | January 2014   | 24           | 24            |
| 8.     | February 2014  | 22           | 22            |
| 9.     | March 2014     | 24           | 18            |
| 10.    | April 2014     | 22           | -             |
| 11.    | May 2014       | 09           | -             |
|        |                | 234 Days     | 180 Days      |



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### Details of the Calendar

| No. of Working days  | Number of Non - Teaching Days |
|----------------------|-------------------------------|
| Admissions           | 08 Days                       |
| Mid-Term Examination | 06 Days                       |
| Preparation leave    | 08 Days                       |
| Final Examination    | 30 Days                       |
| College Events       | 2+1 ( Two Half Days)          |
| <b>Total</b>         | <b>55 Day</b>                 |

### Vacations

|                  |                |
|------------------|----------------|
| Autumn Vacations | 10 Days        |
| Winter Vacations | 09 Days        |
| Summer Vacations | 54 Days        |
| Casual Holidays  | 18 Days        |
| <b>Total</b>     | <b>91 Days</b> |

### Summary

|    |                               |                         |
|----|-------------------------------|-------------------------|
| 1. | Total Number of Working Days  | 234 Days                |
| 2. | Total Number of Teaching Days | 180 Days                |
| 3. | Total Number of Vacation Days | 91 Days                 |
|    |                               | 325 Days (+ 40 Sundays) |

### Remark:

As per 6<sup>th</sup> pay commission, the actual summer vacations for the college teachers is 70 days, but as per University Notification we are giving only 54 days. Therefore it is recommended by the College Calendar Committee that 1/3<sup>rd</sup> (1/3 \* 16= 5 days) be treated as Earn Leave for the teaching staff.

### List of Holidays for the session 2013-2014

| S. No.               | Name of the Holiday       | Date                       | Day          | No. of Day(s) | Remark |
|----------------------|---------------------------|----------------------------|--------------|---------------|--------|
| <b>August 2013</b>   |                           |                            |              |               |        |
| *1.                  | Id-ul-Fitra               | 10-08-2013                 | Sat.         | 01            |        |
| 2.                   | Independence Day          | 15-08-2013                 | Thurs.       | 01            |        |
| 3.                   | Janamashtmi               | 28-08-2013                 | Wed.         | 01            |        |
| <b>October 2013</b>  |                           |                            |              |               |        |
| 4.                   | Gandhi Jayanti            | 02-10-2013                 | Wed.         | 01            |        |
| 5.                   | Sharad Avakash            | 05—10-201<br>To 12-10-2013 | Sat. to Sat. | 08            |        |
| 6.                   | Dussehara (Vijaya Dashmi) | 14-10-2013                 | Mon.         | 01            |        |
| *7.                  | Id-ul-Azha (Baqrud)       | 16-10-2013                 | Wed.         | 01            |        |
| <b>November 2013</b> |                           |                            |              |               |        |
| 8.                   | Diwali                    | 03-11-2013                 | Sun.         | 01            |        |
| *9.                  | Moharram                  | 14-11-2013                 | Thurs.       | 01            |        |
| 10.                  | Guru Nanak's Birthday     | 17-11-2013                 | Sun.         | 01            |        |
| <b>December 2013</b> |                           |                            |              |               |        |
| 11.                  | Winter Vacation           | 23-12-2013 to 31-12-2013   | Mon. to Tue. | 09            |        |
| 12.                  | Christmas                 | 25-12-2013                 | Wed.         | 01            |        |
| <b>January 2014</b>  |                           |                            |              |               |        |



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|               |                            |                          |              |    |  |
|---------------|----------------------------|--------------------------|--------------|----|--|
| 13.           | New Year Day               | 01-01-2014               | Wed.         | 01 |  |
| 14.           | Makar Sankranti            | 14-01-2014               | Tue.         | 01 |  |
| *15.          | Bara-wafat                 | 15-01-2014               | Wed.         | 01 |  |
| 16.           | Republic Day               | 26-01-2014               | Sun.         |    |  |
| February 2014 |                            |                          |              |    |  |
| 17.           | Basant Panchmi             | 04-02-2014               | Tue.         | 01 |  |
| 18.           | Maha Shiv Ratri            | 27-02-2014               | Thurs.       | 01 |  |
| March 2014    |                            |                          |              |    |  |
| 19.           | Holi                       | 17-03-2014               | Mon.         | 01 |  |
| 20.           | Holi (Dhulandi)            | 18-03-2014               | Tue.         | 01 |  |
| April 2014    |                            |                          |              |    |  |
| 21.           | Ram Navmi                  | 08-04-2014               | Tue.         | 01 |  |
| 22.           | Dr. B. R. Ambedkar Jayanti | 14-04-2014               | Mon.         | 01 |  |
| 23.           | Good Friday                | 18-04-2014               | Fri.         | 01 |  |
| 24.           | Easter                     | 20-04-2014               | Sun.         | 01 |  |
| 25.           | Mahabir Jayanti            | To be announced          |              |    |  |
| May 2014      |                            |                          |              |    |  |
| 26.           | Buddh Purnima              | To be announced          |              |    |  |
| 27.           | Summer Vacation            | 12-05-2014 to 04-07-2014 | Mon. to Fri. | 54 |  |

Note: Holidays marked with the astrick (\*) is liable to slight alteration according to visibility of moon.

List of restricted holidays for the session 2013-2014

| S. No. | Name of Holidays                                | Date       | Day of Week | No. of Days | Remark |
|--------|---|------------|-------------|-------------|--------|
| 1.     | Rath Yatra                                      | 10-07-2013 | Thrusday    | 01          |        |
| 2.     | Jamat-ul-Vidha(Last Friday of Ramdan)           | 02/08/2013 | Friday      | 01          |        |
| 3.     | Parasi new Year's Day                           | 18-08-2013 | Sunday      | 01          |        |
| 4.     | Raksha Bandhan                                  | 21-08-2013 | Wednesday   | 01          |        |
| 5.     | Vinayaka Chaturthi                              | 09-09-2013 | Monday      | 01          |        |
| 6.     | Ganesh Chaturthi                                | 09-09-2013 | Monday      | 01          |        |
| 7.     | Onam  | 16-09-2013 | Monday      | 01          |        |
| 8.     | Mahalaya  | 04-10-2013 | Friday      | 01          |        |
| 9.     | Maha Saptami                                    | 11-10-2013 | Friday      | 01          |        |
| 10.    | Maha Ashtami                                    | 12-10-2013 | Saturday    | 01          |        |
| 11.    | Maha Navami                                     | 13-10-2013 | Sunday      | 01          |        |
| 12.    | Maharishi Valimi's Birthday                     | 18-10-2013 | Friday      | 01          |        |
| 13.    | Karaka Chaturthi (Karva Chouth)                 | 22-10-2013 | Tuesday     | 01          |        |
| 14.    | Naraka Chaturdasi                               | 02-11-2013 | Saturday    | 01          |        |
| 15.    | Deepavali(South India)                          | 02-11-2013 | Saturday    | 01          |        |
| 16.    | Dewali(Pariva)                                  | 04-11-2013 | Monday      | 01          |        |
| 17.    | Bhai Duj  | 05-11-2013 | Tuesday     | 01          |        |
| 18.    | Pratihari Sashthi or Surya Sashthi (Chhat Puja) | 08-11-2013 | Friday      | 01          |        |
| 19.    | Guru Teg Bahadur's Martydom Day                 | 24-11-2013 | Sunday      | 01          |        |



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|       |   |            |           |    |  |
|-------|---|------------|-----------|----|--|
| 20.   | Christmas Eve/ Chehallum                    | 24-12-2013 | Tuesday   | 01 |  |
| 21.   | Guru Govind Singh jayanti                   | -          | -         | 01 |  |
| 22.   | Shivaji Jayanti                             | -          | -         | 01 |  |
| **23. | Sant Ravidas Jayanti/ Maghi Purnima         | 14-02-2014 | Friday    | 01 |  |
| 24.   | Swami Dayanand Sarasvati                    | -          | -         | 01 |  |
| 25.   | Ash Wednesday                               | 05-03-2014 | Wednesday | 01 |  |
| 26.   | Holika Dahan                                | 16-03-2014 | Sunday    | 01 |  |
| 27.   | Chaitra Sukladi/ Gudi Pad/Ugad/ Chati Chand | -          | -         | 01 |  |
| 28.   | Vaisakhi                                    | 13-04-2014 | Sunday    | 01 |  |
| 29.   | Visha                                       | -          | -         | 01 |  |
| 30.   | Mesadi                                      | -          | -         | 01 |  |
| 31.   | Vaisakhadi (Bengal)/ Bahag Bihu(Assam)      | -          | -         | 01 |  |
| 32.   | Maundy Thursday                             | 17-04-2014 | Thursday  | 01 |  |
| 33.   | Silent Saturday                             | 19-04-2014 | Saturday  | 01 |  |
| 34.   | Guru Rabindra Nath Tagore Birthday          | -          | -         | 01 |  |
| *35.  | Hazrat Ali's Birthday                       | 12.05.2014 | Monday    | 01 |  |
| *36.  | Shab-e-Barat                                | 12.06.2014 | Thursday  | 01 |  |

[Note:- - To be announced later]

1. Each employee can avail himself/ herself of any three holidays to be chosen by him/ her out of this list of Restricted Holidays.
2. Any list other than this will not be valid.
3. Holidays marked with the asterisk (\*) is liable to slight alteration according to visibility of moon. If any change in date occurs, the same will be announced by the Principal.
4. Holidays marked with the asterisk (\*\*) is liable to local holiday.

**Assessment of the session 2012-2013**

| S. No. | Month          | Working Days |        | Teaching Days |        | Remark  |
|--------|----------------|--------------|--------|---------------|--------|---|
|        |                | Proposed     | Actual | Proposed      | Actual |   |
| 1.     | July 2012      | 23           | 23     | 15            | 14     | Teaching started from 16-07-13 proposed 14-07-13  |
| 2.     | August 2012    | 24           | 24     | 23            | 23     |   |
| 3.     | September 2012 | 25           | 25     | 25            | 25     |   |
| 4.     | October 2012   | 16           | 16     | 13            | 13     |   |
| 5.     | November       | 22           | 23     | 18            | 18     | Holiday on 26-11-12 (Moharram) Cancelled. Teaching suspended on 16-11-12 due to convocation |
| 6.     | December 2012  | 19           | 19     | 19            | 18     | Sports on 10-12-12  |
| 7.     | January 2013   | 24           | 24     | 23            | 23     |   |



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|     |               |            |            |            |            |   |
|-----|---------------|------------|------------|------------|------------|---|
| 8.  | February 2013 | 22         | 23         | 21         | 23         | Holiday on 25.02.2013 (Ravidas Jayanti was cancelled). Annual Sports Day in December Two days more for teaching |
| 9.  | March 2013    | 21         | 23         | 20         | 21         | Holidays cancelled 26.03.2013 (Holi) & 30-03-13 (Silent Saturday)   |
| 10. | April 2013    | 25         | 25         | -          | -          |   |
| 11. | May 2013      | 10         | 08         | -          | -          | Last Working day Proposed: 11-05-13 Actual: 09-05-13  |
|     | <b>Total</b>  | <b>231</b> | <b>233</b> | <b>177</b> | <b>178</b> |   |

Summer Vacations: Proposed 13-05-2013  
Actual 10-05-2013

*M. Massey*  
Dr. M. Massey  
Principal  
PRINCIPAL  
Ewing Christian College  
Prayagraj-211003

*A.S. Moses*  
Dr. A.S. Moses  
Co-ordinator, IQAC  
COORDINATOR  
Internal Quality Assurance Cell (IQAC)  
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